

CVMC PMSR/RRA Residency Surgical Competency Assessment

Resident: _____ Attending: _____ Date: _____

Procedure(s): _____

PLEASE **CIRCLE** THE NUMBER FROM THE SCALE BELOW WHICH BEST DESCRIBES THE RESIDENT ON EACH OF THE ITEMS. SEE DEFINITIONS ON BACK FOR EXPLANATION.

Expert	Proficient	Competent	Advanced Beginner	Novice	No Opportunity to Evaluate
5	4	3	2	1	X

Preparation: Knowledge of patient, surgical indications, OR materials prepared appropriately.	5	4	3	2	1	X
Assisting: Knowledge of instruments, anticipates next step in procedure, surgeon needs.	5	4	3	2	1	X
Soft Tissue Skills: Appropriate incision placement, dissection, hemostasis, tissue handling skills.	5	4	3	2	1	X
Bone Procedures: Use of negative pressure, saw control, appropriate osteotomy.	5	4	3	2	1	X
Fixation: Appropriate knowledge, choice, application	5	4	3	2	1	X
Suturing/Closure: Appropriate suture technique, layered closure.	5	4	3	2	1	X
Overall: Knowledge base, maintains procedure flow, motion economy, manages complications.	5	4	3	2	1	X
Behaviors: appropriately aggressive, respectful, helps create team environment, appropriate communication, ensures safety.	5	4	3	2	1	X

Comments: _____

Resident signature: _____ Attending signature: _____

Expert	Proficient	Competent	Advanced Beginner	Novice
Has an authoritative or deep holistic understanding, deals with routine matters intuitively, able to go beyond existing interpretations, achieves excellence with ease.	Has a deep understanding, sees actions holistically, can achieve a high standard routinely.	Has a good working and background understanding, sees actions at least partly in context, able to complete work independently to a standard that is acceptable though it may lack refinement.	Has a working understanding, tends to see actions as a series of steps, can complete simpler tasks without supervision.	Has an incomplete understanding, approaches tasks mechanistically and needs supervision to complete them.